

June 25, 2014

## **A MESSAGE TO THE FOCUSING COMMUNITY FROM THE BOARD OF DIRECTORS**

We are happy to announce the two lists of people put forward by our Nominating Committee.

### **For the Board:**

Jim Iberg  
Mary Jennings  
Kevin Krycka  
Susan Lennox  
Jane Quayle  
David Rome

### **For the International Leadership Council:**

Marine de Fréminville  
Heinz-Joachim (Hejo) Feuerstein  
Ruth Hirsch  
Akira Ikemi  
Sergio Lara Cisternas  
Barbara McGavin

For many weeks our Nominating Committee has been considering whom to recommend. The Board is very happy to accept their advice. We will, however, leave a few days for comments by the Focusing community before confirming the appointments.

If you wish to comment, please write to [board@focusing.org](mailto:board@focusing.org) by June 30th. The Board of Directors and the Executive Director will read all comments carefully and thoughtfully.

We want to express our warmest thanks to our conscientious and insightful Nominating Committee. Their letter follows.

Rob Foxcroft, President  
Robert Lee, Vice President  
Cynthia Callsen, Secretary/Treasurer  
Catherine Torpey, Executive Director



## A MESSAGE TO THE FOCUSING COMMUNITY FROM THE 2014 NOMINATING COMMITTEE

We wish to express to the whole Focusing community that we are honored to have had the responsibility of nominating the new Board of Directors and the first International Leadership Council. We were aware that we were a small group and did our best to have all of you with us in spirit as we deliberated.

Thank you for the more than 80 e-mails we received suggesting 97 different people as possible nominees. Given how many of you participated and how many names were received, we thought you might want to understand how we decided upon whom to nominate.

For the Board of Directors, we sought people who had some business or non-profit experience or who had backgrounds in law, finance or brought other kinds of pragmatic abilities. We felt that as we make the delicate transition to a new system of governance, it was helpful that all of our nominees were from the United States or a country whose system also derives from English law. Many other qualities mattered (such as whether they were known and respected within the Focusing community), but tended to be secondary to pragmatic considerations.

For the International Leadership Council, our criteria had somewhat more to do with wanting to have a team of people who could speak for a wide variety of constituencies in our community and who had done a lot over the years to build up and strengthen The Focusing Institute. For each individual, we considered the following:

- Does this person have proven leadership skills?
- How many different people put this person's name forward?
- Does this person seem to have the support of their entire community (or a substantial segment of it)?
- Has this person certified a significant number of people through TFI?
- Does this person seem to be willing and able to create a good communication network with the people in their community?
- Does this person have the time and the willingness to serve?

In addition, because of the importance of the conversations that were had at the Coordinators' Assembly, we gave some consideration to whether the individual had attended that event.

Furthermore, from among the people who seemed to be the strongest candidates, we made an effort to have a diversity of the following elements:

- Gender
- Geography
- Discipline (philosophy, Inner Relationship, Wholebody, etc.)

Finally, because there is no way at this time to provide language interpretation, we had to choose individuals whose English is sufficiently good to allow them to be full participants at all times.

Of course, there were many outstanding people who were qualified to serve. We were comforted by knowing that the many worthy people whom we did not choose are all eligible to be nominated next year!

With our love,  
The 2014 Nominating Committee:  
Salvador Moreno López  
Anna Karali  
Mako Hikasa  
Beatrice Blake  
Joan Klagsbrun  
Catherine Torpey  
Robert Lee