

NOMINATING COMMITTEE – May 23, 2014

This document clarifies and updates the document called
“PROCESS FOR SELECTING A NEW BOARD AND LEADERSHIP TEAM”
which was sent on May 3, 2014

The Nominating Committee for 2014 is:

Mako Hikasa (Japan)
Joan Klagsbrun (USA)
Salvador Moreno López (Mexico)
Beatrice Blake (USA)
Anna Karali (Greece)
Robert Lee (transitional Board of Directors)
Catherine Torpey (Executive Director)

We are grateful for their willingness to serve.

They request that you send names of people you would like to see on the Board of Directors or the International Leadership Council (referred to in the previous document as the “Leadership Team”). Names should be sent to board@focusing.org. **Please submit names by June 5.** (Please note that you do not have to contact an individual to get their permission before sending in their name; the Nominating Committee will check first with each individual before nominating them.) We ask you to remain mindful of confidentiality, since not all those suggested may ultimately be nominated; therefore, please suggest names to us directly at board@focusing.org rather than through any public forums.

THE PROCESS AND TIMELINE

Between now and June 5:

- The Nominating Committee collects names, and also may come up with names on its own.

Between June 5 and June 25:

- The Nominating Committee discusses among themselves which people would be best suited for the Board of Directors and which would be best suited for the International Leadership Council.
- The Nominating Committee contacts people it hopes to nominate and asks them if they would be willing and able to serve.
- The Nominating Committee continues its discussions, based on who has indicated willingness to be nominated and who has not.
- This continues until a group of people is selected.

By June 25, the Nominating Committee gives its list of candidates to the transitional Board of Directors. The Board of Directors publishes the list by e-mail to the membership of The Focusing Institute.

Between June 25 and June 30, any member of The Focusing Institute is invited to comment to the transitional Board of Directors upon the list of candidates by e-mail to board@focusing.org.

On July 15 or sooner, the current (transitional) Board of Directors will make the final decision based upon: a) the recommendation of the Nominating Committee, b) the confidential comments received from the community, and c) its own felt sense of what is in the best interest of The Focusing Institute.

THE BOARD OF DIRECTORS AND THE INTERNATIONAL LEADERSHIP COUNCIL

The Board of Directors would benefit from people with some business experience and understanding, and they will mostly be people from the USA. Recognizing that such a group does not reflect the full wisdom of the worldwide community, we have created the International Leadership Council (ILC) to broaden who is at the center of direction-setting. The Board is the body which has fiduciary responsibility for the organization; it raises and spends money, makes certain we are in compliance with laws, supervises the Executive Director, performs other business-like functions and ensures that TFI is carrying out its stated mission and goals. The ILC will work in harmony with the Board to look at programs and policies that need attention. (One example of something that the ILC might do is consider the question of whether we could improve our system for deciding who gets to be a Coordinator, or if we need a variety of types of Coordinators. They could take many months to consider all the issues, the pro's and con's of changing how we name Coordinators, ask for feedback from the community, and make a recommendation to the Board based on its conclusions.) The Board will always have the final say, but it is our hope and expectation that because the two bodies will be working cooperatively, there will rarely be a need for the Board to override the wishes of the ILC.

COMMITMENT TO COLLABORATION

We wish to reiterate what we wrote in the document of May 3, 2014: we are committed to creating a collegial and collaborative structure that listens to your thoughts and opinions so we can figure out together how best to move forward. Of course, we will sense together over the years whether the creation of the International Leadership Council to work alongside the Board of Directors was the right way forward. We know that this arrangement will evolve over time, based on the wisdom which we gain as we live it. As always, we welcome comments and questions.

Respectfully,

Rob Foxcroft, President

Robert Lee, Vice President

Cynthia Callsen, Secretary/Treasurer

Catherine Torpey, Executive Director